

# Pay raises planned by 85 percent of area employers

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Eighty-five percent of area employers surveyed by the Rochester [Business Alliance](#) are planning to hand out employee pay raises in 2012.

Only 8 percent of surveyed companies expect wage freezes or pay cuts for workers in 2012, down slightly from 11 percent in the survey conducted for this year.

Survey results came from 159 RBA member companies representing more than 82,000 employees.

The average raise in 2012 is projected to be 3.1 percent, according to the RBA. The survey for this year had indicated employers expected to give increases averaging 3.2 percent. The RBA said companies that actually gave raises between August 2010 and July 2011 did, indeed, hand out increases averaging 3.2 percent.

The 2012 expectations are nearly identical to last year's survey results, when 86 percent of employers anticipated giving raises. And they are well above the survey results for 2010, when 38 percent of employers expected to freeze or cut wages.